

LimeLight Awards 2020

Award Categories, Guidelines, Key Questions
& Nomination Tips

To be presented at
'Knowledge and Network'
National Conference for
Independent Sexual Violence Advisers

Thursday 5th March 2020

About the LimeLight Awards 2020

The LimeLight Awards were introduced by LimeCulture CIC in 2016 with the aim of acknowledging the outstanding contributions and achievements of individual ISVAs, ISVA Teams and ISVA Managers. Following the success of last year's LimeLight Awards, LimeCulture are keen to continue to celebrate the excellence, dedication and commitment to supporting victims of sexual violence demonstrated by ISVAs through their work.

There are 4 LimeLight Awards divided into three categories:

- Awards for an Individual ISVA (Separate awards for Adults and for Children)
- Award for an ISVA Team
- Award for an ISVA Manager

LimeCulture CIC is committed to the development of the ISVA workforce. Since the establishment of our ISVA Development Programme in 2011, we have supported hundreds of ISVAs to provide high-quality, independent and professional support services to victims of sexual violence. During this time, we have seen a huge increase in the number of ISVA service providers and indeed, the number of professionals joining the ISVA workforce. With these increases has come the recognition that all ISVA services across the UK must be moving towards sustainability through provision of high-quality, innovative, professional services that meet the complex needs of the people who use the services.

LimeCulture's view is that ISVAs and their services deserve to be properly recognised for the important, challenging and professional work they do to support those who have experienced sexual violence. The LimeLight Awards are intended to be a first step in the direction of professional recognition of ISVAs and their services.

Category 1: LimeLight Awards for individual ISVAs (2 awards)

This category looks to celebrate excellent practice carried out by UK-based individual ISVAs. Nominations are welcomed from individuals wishing to recognise their colleagues' efforts, from managers nominating a member of their team, and from people who use the service provided by the ISVA. Individual ISVAs can also nominate themselves for an award.

Award 1: Award for Outstanding Achievement by an ISVA Supporting Adults

This LimeLight Award celebrates the achievements of an individual ISVA supporting adults who has demonstrated commitment, passion and exceptional encouragement and support for their adult clients.

Judges will be looking for evidence of outstanding contribution to their role as an ISVA.

Award 2: The Vicky Bardsley Prize - Award for Outstanding Achievement by an ISVA Supporting Children and Young People

This LimeLight Award celebrates the achievements of an individual ISVA supporting children and young people who has demonstrated commitment, passion and exceptional encouragement and support for their young clients.

Judges will be looking for evidence of outstanding contribution to their role as an ISVA.

This LimeLight Award is dedicated to Vicky Bardsley, an accredited ISVA who worked at the Rape and Sexual Violence Project (RSVP) supporting Children and Young People in Birmingham and Solihull. Vicky sadly lost her battle with cancer in 2015 leaving behind her family, many friends and her committed colleagues at RSVP, and a positive legacy for the many sexually abused children and young people that she has supported.

Category 2: LimeLight Award for an ISVA Team/Service

This category looks to reward UK-based ISVA teams or services of all sizes and sectors who are leading the way in the provision of ISVA services. Nominations are welcomed from individuals, colleagues or service providers/organisations. Other services may also nominate the ISVA Team. ISVA Team members or Managers are also welcome to nominate their own Teams. This year we have changed the name of the ISVA Team Award to the 'ISVA Service Innovation Award' in order to encompass all ISVA Services, regardless of how long the service has been established, who are delivering new and innovative practice.

Award 3: Limelight ISVA Team/Service Innovation Award.

This LimeLight award seeks to recognise and reward an ISVA team or service that has made a significant contribution to supporting their clients by developing new or innovative practice, irrespective of whether the service is new and emerging or established and recognised.

Judges will be looking for evidence of how nominee(s) have used innovation and creativity to improve the services they offer to their clients. Nominations should be supported by practical examples, where possible.

Category 3: LimeLight Award for an ISVA Manager

This category looks to reward UK-based Managers of ISVA Teams or Services. Nominations are welcomed from individuals, colleagues or service providers/organisations. ISVA Team members are also welcome to nominate their own Managers.

Award 4: Award for Inspirational ISVA Manager

This LimeLight award seeks to recognise and reward an ISVA Manager who has taken a fresh approach to leading, developing and managing an ISVA Service or Team. Judges will be keen to see evidence of how the nominees have used their leadership and inspiration to motivate and drive their teams.

Why enter?

Winning an award will bring unparalleled recognition for the teams and individuals behind the outstanding achievements. You or your nominee will benefit from national publicity, recognition for being the best in your field, and the chance to share best practice.

If you know an ISVA, a team of ISVAs or an ISVA Manager that you think are deserving of an award, why not nominate them? Perhaps you have been doing some exciting and innovative work with the people you work with? If so, why not nominate your own team for an award?

How to enter?

The LimeLight Award can be submitted between Wednesday 27 November 2019 and Wednesday 5 February 2020; below is some information you will need to provide when you submit your nomination.

Steps for Nominating

1. Browse the categories and decide which award(s) you would like to nominate for.
2. Start early: try to answer the key questions below well in advance of the deadline (Wednesday 5 February 2020) so you get plenty of time to collect all the relevant details for a perfect application.
3. Read our list of tips.
4. Submit your entry by completing the nomination form and emailing it to info@limeculture.co.uk

Key Questions

1. Who are you?
2. Who are you nominating and where do they work?
3. What award are you nominating them for?
4. Why should the nominee(s) win the award?

Provide a summary (not exceeding 400 words) of why you believe the nominee(s) should win the award.

The summary should include the following, where possible -

- The length of time the service has been running (team awards) / the nominee has worked in their role (individual awards)
- How many people work for the service (team awards only)
- How the individual or team has impacted the people that it supports
- What the individual or team has done over and above the general expectations of their role(s)
- Your relationship to the nominee (if you are nominating someone else)

In completing the form, it is essential to provide concrete examples to illustrate your statements. Please include any relevant facts/figures to support what you have said.

Tips for Nominating

Remember that by the time the judges get to your entry, they may have already sifted through lots of others, so make yours stand out!

Here are some tips:

- Prepare your nomination: in a word document that can be easily edited, amended and then emailed when finalised.
- Tell a story: write your entry as though you are telling a really good story and don't be shy about talking about the nominee's achievements and successes.
- Use real evidence with factual examples and illustrations: this will give more depth to your nomination.
- Keep it simple: less is often more. Avoid unnecessary jargon and flowery language. Check for typos, grammatical errors and spelling.
- Stick to the truth: don't exaggerate or include false claims, as judges will see through them.
- Use real evidence: this will give more depth to your nomination.
- Be ruthless when redrafting: once you've written your rough draft submission, read it over several times and cut out unnecessary information. This will make it much clearer. It's also a good idea to get someone who hasn't been directly involved to look over it to double-check for clarity.
- Don't forget to call us if you have a query on 0203 633 0018.

Rules for Nominating

1. Nominations must be submitted by email to info@limeculture.co.uk. No hard copy entries are accepted.
2. Only fully completed entry forms will be accepted. Word limits are to be strictly observed.
3. All nominations must relate to accomplishments occurring during the calendar years 2018/2019.
4. All nominee(s) must be UK based.
5. Members of the judging panel may not be put up for nomination.

6. The entry form represents the full and entire official entry. Attempts to further influence the judges by any means outside of, or in addition to, the official entry may result in disqualification.
7. If you nominate someone for more than one award, each nomination must be submitted as a separate entry.
8. Completed nominations must be submitted no later than 5.00pm on Wednesday 5 February 2020.
9. On receipt of your entry, the awards administrators will confirm its arrival via email. If you do not obtain such a receipt within three days, it is your responsibility to contact us to confirm its arrival. Unless you have this written or verbal confirmation from us, we cannot guarantee the arrival of your entry.
10. It is essential that we can contact the nominee easily with questions regarding the submission, or for judging enquiries and requests for further information. Therefore, please provide us with full contact details for the nominee on the entry form.
11. Shortlisted individuals and teams will be published on Friday 14 February 2020. The winners will be announced at the Knowledge and Network Event for ISVAs on Thursday 5 March 2020.
12. All shortlisted nominees must be present at Knowledge & Network to potentially collect their award. Therefore, all shortlisted entrants are entitled to one free place at Knowledge & Network: An Event for ISVAs. All entrants reaching the provisional shortlist will be contacted upon announcement of the provisional shortlist to discuss their attendance. Entrants unable to commit to attendance at Knowledge & Network will not be included in the final shortlist.
13. LimeCulture Community Interest Company will publish details of the shortlisted nominees and category winners, including profiles of their services, using the information taken from the entry form. We will not reveal the names of those organisations/individuals who are not shortlisted.

Good Luck!