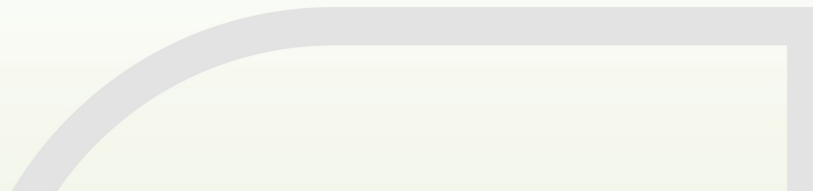


LimeCulture Strategy

2022 - 2025



Our purpose – *why we exist*

LimeCulture exists to support and inspire professionals and organisations to safeguard, prevent and respond to sexual violence and abuse.



Our Values – *how we do our work*



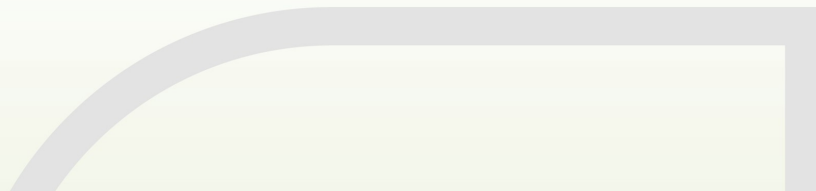
- **Inventive** - We create new ways to prevent and respond to sexual violence and abuse
- **Responsive** - We are energised and empathetic. We take care to understand and respond to our stakeholders' needs
- **Collaborative** - We galvanise whole-team approaches and work in partnership with stakeholders to share our experience and skills
- **Solutions focused** - We work together to unpick challenges and find new ways to achieve outcomes

Our Strategic Priorities

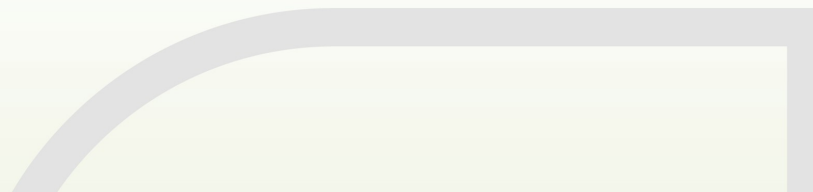
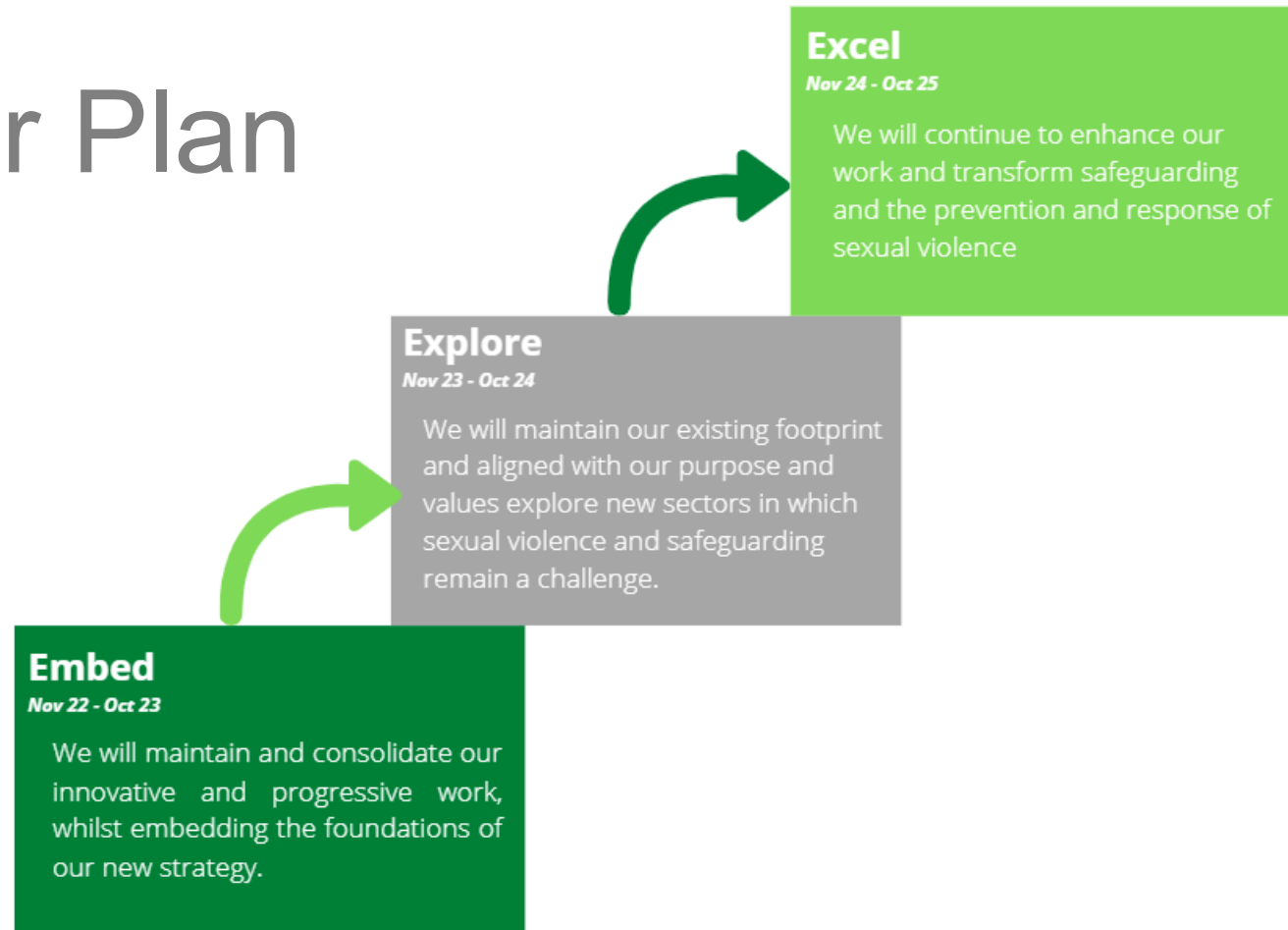
We will provide world class training and consultancy services to support and inspire professionals and organisations to safeguard, prevent and respond effectively to sexual violence and abuse.



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Our Three-Year Plan



Year One of our Plan

Embed

Nov 22 - Oct 23

We will maintain and consolidate our innovative and progressive work, whilst embedding the foundations of our new strategy.

In year one, we will:

- Continue to provide our existing training offer, including core programmes for ISVA, LSO, SVLOs and SMLOs and respond to request for bespoke training.
- Continue to provide sexual violence and safeguarding consultancy services to our current sectors that include, sexual violence service providers & commissioners, sports, universities, schools & colleges, police.
- Continue to deliver the Safeguarding Case Management Programme in conjunction with Sport England and Sport Resolutions.
- Continue to provide our Independent Accreditation Programmes to new and existing services.
- Continue to provide the National ISVA Coordination Service for identified client groups.
- Implement a staff restructure to support the delivery of our work and create development opportunities for staff.

Years Two and Three of our Plan

Excel

Nov 24 - Oct 25

We will continue to enhance our work and transform safeguarding and the prevention and response of sexual violence

Explore

Nov 23 - Oct 24

We will maintain our existing footprint and aligned with our purpose and values explore new sectors in which sexual violence and safeguarding remain a challenge.

In years two and three, we will:

- Reflect on our successes and challenges from our first year
- Build our an operational plans to explore new sectors that align with our strategic priorities
- Find innovative solutions to safeguard, prevent and respond to sexual violence and abuse
- Embed practices that continue to support our staff

Our Most Important Asset – *Our Team*



We value the expertise, passion and commitment of all our talented staff. Without them, we could not achieve what we do.

As part of our Strategy we are committing to grow our team and provide leadership and development opportunities to help our staff grow.



Ensuring good governance

We pride ourselves on our effective governance arrangements to support our long term success.

We are committed to embedding high-quality policies, procedures and practices that enable us to achieve our purpose as guided by the Sport England Code of Governance.

