

LimeCulture Strategy

2022 - 2025

Our Vision

“ Our vision is a society that’s equipped to create safer cultures; where organisations and individuals can effectively safeguard, prevent and respond appropriately to victims and survivors of, sexual violence, harm and abuse. ”

Our Mission

“ Our mission is to equip organisations and individuals with knowledge, tools and training, and the reassurance, clarity and confidence they need to be able to effectively safeguard and prevent and respond appropriately to victims and survivors. ”

Our Core Values

Honest and straight-talking

Confidence in our shared vision allows us to challenge with trust. Our honest and direct approach bring clarity, makes safeguarding and prevention easier, delivers consistent and better support and care, gives professionals confidence, and helps our clients to trust us more.

Individually empowered...

LimeCulture is intentionally made up of a broad set of experiences and skills. Individually, we all have expertise to bring to the table to help our clients in their cause. integrity, we take the initiative, knowing our team and our process will back us. We will confidently suggest how we can improve and how our clients can win. With responsibility and integrity, we push our ability to do more, better.

...to make a collective difference

But we are greater than the sum of our parts. It's always our collective output that wins. So, we share our expertise, and allow others to share theirs. We build each other up so that we can all shine. This is an individual responsibility for our collective good. We are confident enough to step out of our silos, to collaborate with and to contribute to and learn from other people, departments and disciplines.

Quality, quality, quality

Diligence and quality guide our actions, bring focus to our roles and better services to our clients. Our clients deserve - and need - nothing less than the highest quality responses, services, training and consulting. That's what we're here for.

Our Strategic Priorities



We will provide world class training and consultancy services to support and inspire professionals and organisations to safeguard, prevent and respond effectively to sexual violence and abuse.

Our Three-Year Plan



Year One of our Plan

Embed

Nov 22 - Oct 23

We will maintain and consolidate our innovative and progressive work, whilst embedding the foundations of our new strategy

In year one, we will:

- Continue to provide our existing training offer, including core programmes for ISVA, LSO, SVLOs and SMLOs and respond to request for bespoke training.
- Continue to provide sexual violence and safeguarding consultancy services to our current sectors that include, sexual violence service providers & commissioners, sports, universities, schools & colleges, police.
- Continue to deliver the Safeguarding Case Management Programme in conjunction with Sport England and Sport Resolutions.
- Continue to provide our Independent Accreditation Programmes to new and existing services.
- Continue to provide the National ISVA Coordination Service for identified client groups.
- Implement a staff restructure to support the delivery of our work and create development opportunities for staff.

Years Two and Three of our Plan

Excel

Nov 24 - Oct 25

We will continue to enhance our work and transform safeguarding and the prevention and response of sexual violence

Explore

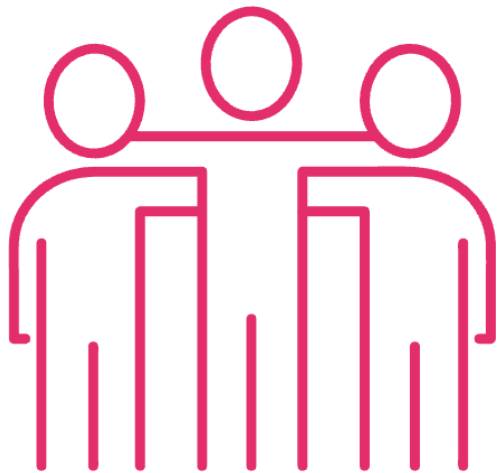
Nov 23 - Oct 24

We will maintain our existing footprint and aligned with our purpose and values explore new sectors in which sexual violence and safeguarding remain a challenge

In years two and three, we will:

- Reflect on our successes and challenges from our first year
- Build on our operational plans to explore new sectors that align with our strategic priorities
- Find innovative solutions to safeguard, prevent and respond to sexual violence and abuse
- Embed practices that continue to support our staff

Our Most Important Asset: Our Team



We value the expertise, passion and commitment of all our talented staff. Without them, we could not achieve what we do.

As part of our Strategy we are committing to grow our team and provide leadership and development opportunities to help our staff grow.

Ensuring Good Governance



We pride ourselves on our effective governance arrangements to support our long-term success.

We are committed to embedding high-quality policies, procedures and practices that enable us to achieve our purpose as guided by the Sport England Code of Governance.